

PROGRAM SCHEDULE

DATE	TIME*	FACILITATION TEAM	ACTIVITY	ACTION LEARNING	COACHING		
19 February to 1 March	INDIVIDUALLY (TBD)	PARTICIPANT WELCOME CALLS					
19 February to 1 March	TBD	EQI ONLINE ASSESSMENT					
Wednesday, 28 February	8:00 – 8:30 AM	Richa Goyal and Ihsan Adani	WELCOME AND ORIENTATION TO TCPROGRAMS (TCCP)	Identify workplace leadership challenge	Debrief of EQI with Coach		
MODULE 1							
Monday, 4 March	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal, Lois Parkes, Roxanne Cameron & Carole Houlihan	CORE WEBINAR 1: PROGRAM ORIENTATION – SETTING THE CONTEXT, BUILDING OUR COMMUNITY & INTRODUCTION TO ACTION LEARNING				
Tuesday, 5 March	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal	CORE WEBINAR 2: SUPERVISOR LEADERSHIP: IT'S NOT WHERE YOU SIT, BUT WHO YOU ARE				
Wednesday, 6 March	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal	CORE WEBINAR 3: INTRODUCTION TO CRUCIAL CONVERSATIONS FOR WOMEN SUPERVISORS				
Thursday, 7 March	8:00 – 11:00 AM	Group A: Ann Marie Smith Group C: Roxanne Cameron	ACTION LEARNING SESSION I: DEVELOPING COACHING SKILLS & SUPPORTING LEADERSHIP IN MY CONTEXT				
Friday, 8 March	8:00 – 11:00 AM	Group B: James Clemens Group D: Ann Marie Smith					
MODULE 2						Workplace follow-up and practice	One-on-One Coaching Session 1
Monday, 15 April	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal	CORE WEBINAR 4: WOMEN CHANGEMAKERS IN A SUPERVISOR CONTEXT: IT'S NOT ABOUT YOU				
Tuesday, 16 April	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal & Carole Houlihan	CORE WEBINAR 5: POWER, PRIVILEGE, AND EMPOWERMENT IN A SUPERVISOR CONTEXT				
Wednesday, 17 April	8:00 – 11:00 AM	Group A: Ann Marie Smith Group C: Roxanne Cameron	ACTION LEARNING SESSION II: DEVELOPING COACHING SKILLS & SUPPORTING LEADERSHIP IN MY CONTEXT				
Thursday, 18 April		Group B: James Clemens Group D: Ann Marie Smith					
MODULE 3				Workplace follow-up and practice	One-on-One Coaching Session 2		
Monday, May 13	8:00 – 11:00 AM	Group A: Ann Marie Smith Group C: Roxanne Cameron	ACTION LEARNING SESSION III: DEVELOPING COACHING SKILLS & SUPPORTING LEADERSHIP IN MY CONTEXT				
Tuesday, May 14		Group B: James Clemens Group D: Ann Marie Smith					
Wednesday, May 15	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal & Carole Houlihan	CORE WEBINAR 6: LEADERSHIP POLARITIES: BRINGING OUR WHOLE SELF AS A SUPERVISOR				
Thursday, May 16	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal	CORE WEBINAR 7: EMERGING LEADERSHIP TOPICS OF IMPORTANCE TO WOMEN SUPERVISORS				
Friday, May 17	8:00 – 11:00 AM	Ann Marie Smith, James Clemens, Richa Goyal & Carole Houlihan	CORE WEBINAR 7: EMERGING LEADERSHIP TOPICS OF IMPORTANCE TO WOMEN SUPERVISORS	Workplace follow-up and practice	One-on-One Coaching Session 3		