ANNOUNCEMENT

Toronto Centre Launches New Leadership Program for Women Supervisors and Regulators in the Sub-Saharan Africa Region

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TORONTO, ON – Toronto Centre for Global Leadership in Financial Supervision (Toronto Centre) is pleased to announce the launch of its Leadership Program for Women Supervisors and Regulators. This program is designed for current and aspiring women leaders seeking to develop and strengthen their key behavioural competencies and leadership skills. The first cohort for this program is comprised of 16 women leaders from the following countries in Sub-Saharan Africa: Angola, Gambia, Ghana, Lesotho, Liberia, Mozambique, Namibia, Rwanda, Sierra Leone, Uganda, Zambia, and Zimbabwe.

This virtual program, delivered weekly over 12 weeks, combines adult learning methodologies including executive coaching, action learning, and independent study, with regularly scheduled online webinars. This creates a learning experience that specifically links the classroom to the world of women financial supervisors and regulators and the challenges they encounter in building stable and inclusive financial systems. It introduces participants to new leadership practices and strategies through dialogue and practical exercises, and then helps them work out the implications of their new learning within the reality and context of their own organization.

“In line with our mission of capacity building, we designed this program to help women supervisors and regulators advance and to address the challenges and barriers they face in the workplace. Research clearly indicates that the leadership challenges women face are different from those faced by men.” – Babak Abbaszadeh, President and CEO of Toronto Centre.

Women experience challenges to authority, are held to higher standards than men, and face systemic male-culture bias. Women are subject to family, hiring, and advancement challenges. Research also shows that strong organizations include strong female leaders.

Supervisors and regulators must invest in developing the bench strength of their current and aspiring women leaders so that they can become more effective in their roles, as well as feel more empowered and better understand that the experience, skills, and perspectives they offer are valuable to the success and effectiveness of their supervisory and regulatory agencies.

Grounded within the context of the principles and practices of organizational development, executive education, and leadership development, the Leadership Program for Women Supervisors and Regulators combines personal development focusing on behaviours and practice with direct application to the workplace.
This program will cover the following topics:

- Supervisory Leadership: It’s Not Where You Sit, but Who You Are
- Bringing Greater Emotional Intelligence to Woman Supervisor Leadership
- Introduction to Crucial Conversations for Women Supervisors
- Developing Coaching Skills and Supporting Leadership in My Context
- Women Changemakers in a Supervisor Context: It is Not About You
- Power, Privilege, and Empowerment in a Supervisor Context
- Leadership Polarities: Bringing Our Whole Self as a Woman Supervisor
- Emerging Leadership Topics of Importance to Women Supervisors
- Women Changemakers in a Supervisor Context: The Practical Radical

It is targeted to women who hold managerial and/or executive positions in supervisory and regulatory agencies and who have three years or more of working at the senior management or executive level.

This program is not open for registration.