



**Dr. Olaf Weber** is a Professor at the School of Environment, Enterprise and Development (SEED) and a University Research Chair in Sustainable Finance. In addition, he holds the position as the University of Waterloo's Research Chair in Sustainable Finance and is Senior Fellow of CIGI. His research and teaching interests address the connection between financial sector players, such as banks and sustainable development and the link between sustainability and financial performance of enterprises. His research focus is on the impacts of the financial industry on sustainable development, the role of voluntary and regulatory mechanisms for the financial sector to become more sustainable, social banking and impact investing, the materiality of sustainability risks and opportunities for investors and artificial intelligence as a tool to analyze environmental, social, and governance (ESG) performance.

Previously, Olaf was managing partner at GOE Consulting in Zurich, Switzerland, developing credit risk management and sustainability rating systems, and was head of the sustainable finance group at the Swiss Federal Institute of Technology, Zurich. He earned his Ph.D. from the Technical Faculty, University of Bielefeld, Germany and his M.A. from the Department of Psychology, University of Mannheim.



**Shelina Visram** joined Toronto Centre as a Program Director in 2017. She is responsible for the overall design, delivery and quality of the supervisory capacity building programs directed in fulfilling Toronto Centre's core objectives of contributing to financial stability, inclusion and effective governance. She is also responsible for liaising with supervisory agencies and organizations and selecting the right people from Toronto Centre's pool of experienced program leaders (expert external consultants) with the knowledge appropriate for the programs.

Prior to joining Toronto Centre, Shelina worked for nine years at the Office of the Superintendent of Financial Institutions (OSFI) where her primary responsibilities were leading risk assessment and supervisory activities of life insurance companies. She has an in-depth understanding of and has worked with the OSFI risk-based supervision methodology and its application. During her career at OSFI, Shelina worked with international regulatory authorities to supervise an internationally active insurance group, including organizing Supervisory Colleges, and she led the team responsible for implementing changes to OSFI's supervisory framework. Before then, Shelina worked for several life insurers in a range of actuarial roles including valuation, product development and sales force training. She is an Associate of both the Canadian Institute of Actuaries and the Society of Actuaries.