



TC Webinar Biographies: Breaking the Gender Bias in Finance

All biographies have been provided by the speakers.

Panelists



Elsie Addo Awadzi
Second Deputy Governor, Bank of Ghana

Mrs. Addo Awadzi has over 25 years of professional experience working in various capacities in Ghana and internationally in law, finance, policy and regulatory reforms, financial sector regulation, sustainable development, and public financial management, among others. She is the Second Deputy Governor of Bank of Ghana, a position she has occupied since February 2018. She is the second woman to occupy the Office of Deputy Governor in the

Bank of Ghana's 65-year history.

As a staunch advocate for inclusive and sustainable finance, she chairs the Alliance for Financial Inclusion's (AFI) Gender Inclusive Finance Committee, which provides thought leadership and guidance to the 100-member AFI network on the design and implementation of measures to close the gender gap in access to finance in developing countries. She is also a member of the Expert Leaders Group on Women's Financial Inclusion in the Digital Economy established by the Graça Machel Trust.

She holds an LL.M. degree (International Business and Economic Law) with distinction and a Certificate in W.T.O. Studies from the Georgetown University Law Center (2012) where she was also a Fellow of the Institute of International Economic Law. She also holds an M.B.A. (Finance) Degree and an LL.B. Degree from the University of Ghana (2000 and 1993 respectively), and a post-graduate Qualifying Certificate to practice law from the Ghana School of Law (1995). She holds Honorary Fellowships awarded by the Chartered Institute of Bankers (Ghana) and the Institute of Directors (Ghana) in recognition of her contributions to Ghana's banking sector and Corporate Governance in Ghana, respectively.



Irene Espinosa Cantellano
Deputy Governor, Bank of Mexico

Miss Espinosa is an economist with more than 25 years of experience in the financial sector, both public and private. In January of 2018, she was appointed as Deputy Governor of Banco de México, becoming the first woman to hold that position since the creation of the Bank in 1925. Before joining Banco de México, Irene was designated as Federal Treasurer of Mexico, a position which she held from April of 2009 to January of 2018. In the international field, in 2001, Irene was appointed as Senior Counselor of the Office of the Executive Director for Mexico and the Dominican Republic of the Inter-American Development Bank.

A believer in the benefits of women’s participation in the economy, she has sought to promote and increase the percentage of women in leadership and decision-making positions. Since she arrived at Banco de México, Irene has contributed to strengthening the normative framework, internal cooperation, and the design of strategies to advance the institutional agenda on equality, governance, and the environment.

Among honors and merit awards, Miss Irene was granted as Woman of the Year by the Mexican Congress in 2011, for her long service and contributions to Mexico’s development. In 2019, Forbes Magazine included her in the list of Mexico’s 100 most powerful women of that year in recognition of her outstanding career and for setting an example for future emerging women leaders.

Moderator



Jennifer Long
TC Program Leader

Since joining the UK’s Financial Services Authority in 1999, Jennifer Long has led policy, supervision, market analysis and risk assessment functions. She has been seconded as a national expert to the European Securities and Markets Authority, European Commission and Parliament, where she developed EU-wide financial markets legislation, and regulatory and supervisory approaches to market and regulatory innovations. In addition to extensive experience of securities and derivatives markets regulation, Jennifer has experience of insurance, retail banking and payments in the context of an integrated regulator.

From 2016-2018 she led the UK Financial Conduct Authority’s MiFID II implementation program,



having previously led MiFID II technical negotiations between the EU institutions. From 2018 to 2020 she headed the Financial Crime Advisory and Transformation Department in FCA's Specialist Supervision Division.

She has also been engaged as an expert in securities and derivatives regulation by the International Monetary Fund for its Financial Sector Assessment Program assessments of the USA and Canada. She holds an MA from the University of Cambridge and an LLM in EU Commercial Law from the University of Leicester.

